



Organizational Chart

2025-2027

The Board of Directors comprises a team of executive officers and trustee members. The Board has oversight responsibility of all activities within the organization, which are planned and executed by various committees. Each committee comprises an Executive Officer In Charge (EOIC) and various functional leads, who are not required to be Board members.

Board of Directors

<p><u>Executive Officers:</u> President: Deborah Hillman Vice President of Administration: Verna Braby Vice President of Programming: Grishma Lavender Vice President of Recruiting & Training: Dalesa Mack-Grisby Treasurer: Mack Moore Secretary: Misha King Legal Advisor: Vacant Governance: Jean Cauble Member at Large: Vacant</p>	<p><u>Members:</u> Dominique Chatters, Finis Cook, Howard Corey, Kimberly Davis-Evans, Bill Fiege, Ph.D., Diamond Greene, Lisa High, Ed.D., Katrina Davis-Jones, Rodney Mullins, Toni Penn, Tanya Ross, Cynthia Thompson, Teresa Vaughan, Whitney White</p>
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Program & Business Director
 Kerri Gentius
 Reports to: VP of Programming

Committees

Communication, Marketing & Technology

EOIC: Misha King
 Chair: Misha King
 Addt'l. Board Members: Kimberly Davis-Evans, Rodney Mullins, Teresa Vaughan, Whitney White

Functions:

1. Membership and external communication
2. Marketing and planning
3. Website maintenance
4. Social Media
5. Technology support

Events

EOIC: Verna Bradby
 Chair: Verna Bradby
 Addt'l. Board Members: Bill Fiege, Deborah Hillman, Grishma Lavender, Dalesa Mack-Grisby, Mack Moore, Toni Penn, Teresa Vaughan, Cynthia Thompson, Whitney White

Functions:

1. Plan and execute annual meeting
2. Plan and execute miscellaneous events
3. Plan and execute FABS (full board)
4. Plan and execute recognition event
5. Plan and execute student activities

Finance & Metrics

EOIC: Mack Moore
 Chair: Mack Moore
 Addt'l. Board Members: Jean Cauble, Finis Cook, Misha King, Tanya Ross, Cynthia Thompson

Finance Functions:

1. Financial management
2. Fundraising and fund development
3. Donor management and communication

Metrics Functions:

1. Metrics and reporting
2. Survey development/administration

Governance

EOIC: Jean Cauble
 Chair: Jean Cauble
 Addt'l. Board Members: Kimberly Davis-Evans, Deborah Hillman

Functions:

1. Bylaw review
2. Board member recruiting
3. Succession planning

Programs & Curriculum

EOIC: Grishma Lavender
 Chair: Grishma Lavender
 Addt'l. Board Members: Jean Cauble, Howard Corey, Katrina Davis-Jones, Diamond Greene, Lisa High, Toni Penn

Functions:

1. School assignments and mentor management
2. Curriculum development
3. Resource development
4. Plan and execute student activities

Recruiting, Training & Retention

EOIC: Dalesa Mack-Grisby
 Chair: Dalesa Mack-Grisby
 Addt'l. Board Members: Dominique Chatters, Diamond Greene, Howard Corey

Recruiting Functions:

1. New member recruiting
2. Community engagement

Retention Functions:

1. Member retention

Training Functions:

1. Training development
2. Scheduling and facilitation