The Board of Directors comprises a team of executive officers and trustee members. The Board has oversight responsibility of all activities within the organization, which are planned and executed by various committees. Each committee comprises an Executive Officer In Charge (EOIC) and various functional leads, who are not required to be Board members.

**Board of Directors**

- **Executive Officers:**
  - President: Ed Baine
  - Vice President of Administration: Verna Bradby
  - Vice President of Programming: Greg Cummings
  - Vice President of Volunteer Management: (Pending approval)
  - Treasurer: Mack Moore
  - Secretary: Misha King
  - Legal Advisor: Vacant
  - Member At-Large: Dalesa Mack-Grisby

- **Members:**
  - Jean Cauble, Howard Corey, Cortez Dial, Ed.D.

**Committees**

- **Communication & Technology**
  - EOIC: Misha King
  - Chair: Misha King
  - Add'l. Board Members: Ed Baine, Greg Cummings, Rodney Mullins
  - Functions:
    1. Membership and external communication
    2. Marketing and planning
    3. Website maintenance
    4. Social Media
    5. Technology support

- **Events**
  - EOIC: Verna Bradby
  - Chair: Verna Bradby
  - Add'l. Board Members: Cortez Dial, Deborah Hillman, Shirl Leverett, Tabatha Spurlock, Amanda Voelker
  - Functions:
    1. Plan and execute annual meeting
    2. Plan and execute miscellaneous events
    3. Plan and execute FABS (full board)
    4. Plan and execute recognition event
    5. Plan and execute student activities

- **Finance & Metrics**
  - EOIC: Mack Moore
  - Chair: Mack Moore
  - Add'l. Board Members: Ed Baine, Greg Cummings, Misha King, Thomas Mandley, Charles Owens, Tanya Ross
  - Finance Functions:
    1. Financial management
    2. Fundraising and fund development
    3. Donor management and communication
  - Metrics Functions:
    1. Metrics and reporting
    2. Survey development/administration

- **Governance**
  - EOIC: Ed Baine
  - Chair: Jean Cauble
  - Add'l. Board Members: Verna Bradby, Greg Cummings, Deborah Hillman, Tanya Ross, Charles Owens
  - Functions:
    1. Bylaw review
    2. Board member recruiting
    3. Succession planning

- **Programs & Curriculum**
  - EOIC: Greg Cummings
  - Chair: Greg C./Grishma R.
  - Add'l. Board Members: Eddie Camp, Jean Cauble, Shirl Leverett, Tabatha Spurlock, Laura Taylor, Amanda Voelker
  - Functions:
    1. School assignments and mentor management
    2. Curriculum development
    3. Resource development

- **Recruiting, Training & Retention**
  - EOIC: Dalesa Mack-Grisby
  - Chair: Cymele Saunders-King
  - Add'l. Board Members: Howard Corey, Cortez Dial, Laura Taylor
  - Recruiting Functions:
    1. New member recruiting
    2. Community engagement
  - Retention Functions:
    1. Member retention
  - Training Functions:
    1. Training development
    2. Scheduling and facilitation
  - Additional Board Members:

**Program & Business Director**

- Grishma Lavender
  - Reports to: VP of Programming

**VISTA Volunteer**

- Arya Paidzvock
  - Reports to: Treasurer

Updated September 26, 2022